

North Carolina Central University

"Communicating to Succeed."

School of Education

"Preparing Educators for Diverse Cultural Contexts for the 21st Century."

The School of Education's Vision:

To become an international community of scholars who are culturally responsive educators and practitioners

Counselor Education Program (CEP) Mission

The mission of North Carolina Central University is to prepare students academically and professionally to become leaders to advance consciousness of social responsibility in a diverse, global society. In accordance with the larger institution, the mission of the North Carolina Central School of Education is "to prepare educational professionals to serve and inspire excellence in teaching, administration, counseling, communication, technology, community outreach, and other related services". Central to this aim is "the development of leaders who promote social justice and dedicate themselves to the well-being of a global society". The Counselor Education Program prepares counselors to work in mental health, school, and career counseling settings who promote social justice and responsibility, serve as leaders in a diverse and global community, and respond to the complexity of human needs across the lifespan. To this end, the program emphasizes increasing awareness, knowledge, and skills in interacting with economically, socially, and culturally diverse populations. Our partnerships with local agencies and schools foster an understanding of multicultural and diverse populations and counseling interventions that promote empowerment.

Spring 2024 Syllabus

CON 5326-OL1

Traditional and Contemporary Issues in Addictions ONLINE - Asynchronous

3 Credit Hours

Instructor: Latasha Yvonne Hicks Becton, PhD, NCC, LCMHCS, LCAS, CCS

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Email: <u>Latasha.Becton@nccu.edu</u> (Best way to contact me.)
WebEx: https://nccu.webex.com/meet/latasha.becton

Office Hours: Monday, Tuesday, Thursday 3:30pm-7pm (Virtual by appointment only)

During office hours, I am available via phone or WebEx. It Is in your best interested to schedule an appointment as I may have other scheduled meetings or student visits. I will return phone calls within 72 business hours if you leave a message.

Email Correspondence is the best way to reach me: When contacting me via email, please include "CON 5390" in the subject line as well as the topic of your email. Please communicate professionally adhering to the standards of communication for the program, department, and university. My typical response time is 48-72 business hours. This means that if you email on Thursday at 4pm, you will likely get a response from me by the following Tuesday at 4pm since weekend days are not business days.

REQUIRED TEXTBOOKS & MATERIALS:

American Psychological Association. (2019). *Publication manual of the American Psychological Association* (7th ed.). Washington, DC: Author.

Levinthal, C. F, (2023). <u>Drugs, Behavior, and Modern Society (9th Edition)</u>. Pearson.

*When you follow the link, you can purchase instant access to the textbook and Pearson+.

RECOMMENDED TEXTBOOKS & MATERIALS

Substance Abuse and Mental Health Services Administration. (2015). <u>Addiction counseling competencies: The Knowledge, Skills, and Attitudes of Professional Practice: Treatment Improvement Protocol (TAP 21) Series (DHHS Publication No. SMA 08-4171). Rockville, MD:</u>

Substance Abuse and Mental Health Services Administration (2020). <u>Substance Use Disorder Treatment for People</u>
<u>With Co-Occurring Disorders: Treatment Improvement Protocol (TIP) Series, No. 42.</u> SAMHSA Publication No. PEP20-02-01-004. Rockville, MD: Author

American Psychiatric Association. (2022). *Diagnostic and statistical manual of mental disorders* (5th ed., TR). Washington, DC: Author.

COURSE CATALOG DESCRIPTION:

The course is designed to give insight into the complex fields of traditional and current substance abuse, compulsive behaviors, treatment, recovery, and prevention. Additionally, this course will provide insight on: a) traditions and philosophies of recovery treatment models and support groups; and b) ethics, confidentiality, and legal issues. It is further designed to give a global perspective on current issues in the addiction treatment field. This course consists of selected readings based on: a) traditional models of treatment and recovery; b) substance use related ethical concerns; c) empirical research; d) relevant evidence —based practices; and e) current issues in the substance and process addictions. Traditional issues impacting addiction include but are not limited to: traditional views of addiction and addiction treatment; the development of self- help addiction groups; and the formation of professional addiction services. Current issues impacting addiction include but are not limited to: Living with drugs, dependency and addiction; major drugs of use and abuse; drugs and crime; the social impact of drugs; as well as prevention, treatment and education are addressed.

COURSE PREREQUISITES:

The prerequisite for this course is admission to the Counselor Education Program at NCCU as well as completion of or concurrent enrollment in CON 5306. This course may also be available by direct permission from the instructor.

COURSE FORMAT and WEBSITE:

This course is delivered online. Students must have access to a computer with high-speed internet access and the ability to stream audio and video. There are no required synchronous meetings for this course. Supplemental readings/journal articles are posted online for the course, and there are opportunities for discussion. You may review video lectures, supplemental videos, and other relevant content as it is available.

All content is posted or linked on Canvas which is the Learning Management System used by NCCU (http://nccu.Canvas.com). Every student has a username and password issued by the University. You are required to log on to the Canvas system at least once per week in order to view course content which includes lectures from the instructor, supplemental lectures, web links, as well as other content. You are also required to submit assignments via Canvas during the semester. Emailed assignments will not be scored. If you have questions about your Canvas (Instructure) account, please call the Canvas Team or the IT department at 919-530-7676.

COUNSELOR EDUCATION PROGRAM OBJECTIVES

The program develops counselors who:

- Develop a theoretically solid philosophy of practice;
- Apply knowledge, skills, and dispositions consistent with the <u>ACA Code of Ethics</u>;
- Formulate a professional identity that responds to the needs of their client populations;
- Utilize cultural competence in practice;
- Act with expertise in individual, group, and family counseling with diverse clients on personal, social, emotional, career, and educational issues that impact development across their lifespan;
- Develop leadership ability and <u>advocate</u> to meet client needs and to remove individual and systemic barriers to development;
- Build and sustain collaborative partnerships with stakeholders for promoting social justice, equity, and access;
- Utilize appropriate assessment tools and procedures;
- Consult with others concerning the developmental needs of culturally diverse clients;
- Integrate research data into evidence-based practice.

Additionally, Students are expected to 1) demonstrate effective leadership skills; 2) actively engage in class activities and contribute positively to group interactions, 3) demonstrate critical and creative thinking skills, and 4) interact with faculty, staff, and others in a way that demonstrates inclusivity, ethical awareness, and cultural awareness while promoting well-being, healthy relationships, academic success, and career mastery as a professional counselor.

Please review the NCCU Counseling Website: www.nccucounseling.com. You are responsible for all material included in the student handbook. You are expected to demonstrate dispositions that align with expectations of behavior for professional counselors. You may also find it helpful to review the links to learn how to get started in an online course.

COURSE LEARNING OBJECTIVES & STUDENT LEARNING OUTCOMES

- Define, describe, and delineate the 12 core function of alcohol and drug counseling
- Identify strategies for implementing interventions to reduce the impact of substance use disorders and behavioral addictions on the individual, family group(s), and society
- Describe the role of counselors who work in settings that offer care for substance use and addictive behaviors
- Describe and identify principles of prevention, early intervention, and treatment for addictive disorders

STUDENT LEARNING OUTCOMES

- 1. Describe ethical issues related to substance use treatment and services (G.S. 90-113.41A(a)(2)g).
- 2. Specify protocol for handling confidential information and material in substance use settings. (G.S. 90-113.41A(a)(2)g).
- 3. Identify legal concerns when working with clients with addiction (G.S. 90-113.41A(a)(2)g).
- 4. Restate the timeline for the development of self-help and professional substance use programs. (G.S. 90-113.41A(a)(2)k).
- 5. Critique traditions and philosophies of recovery treatment models and support groups. (G.S. 90-113.41A(a)(2)k).
- 6. Recall the current principles of addiction education, prevention, intervention, and consultation.
- 7. Identify and describe models of treatment, prevention, recovery, relapse prevention, and continuing care for addictive disorders and related problems.
- 8. Identify the importance of family, social networks, and community systems in the treatment and recovery process.
- 9. Describe professional issues relevant to the practice of addiction counseling, including recognition, reimbursement, and right to practice.
- 10. Classify the principles of intervention for persons with addictions during times of crises, disasters, and other trauma-causing events.
- 11. Recall evidence-based treatments and basic strategies for evaluating counseling outcomes in addiction counseling.

COURSE POLICIES

- 1. All work submitted should reflect graduate level content and preparation, be typewritten or otherwise electronically prepared, and utilize APA style as appropriate. Careless preparation (i.e., spelling, and grammatical errors) or inappropriate presentations will negatively affect the grade for that assignment or task. Do not submit any work that you have not proofread. Late assignments, if accepted, will have a reduced grade.
- 2. Please complete all of your coursework independently unless the assignment specifically requires collaboration with classmates. All of your coursework should be attempted on your own. Plagiarizing work in any assignment will result in automatic failure in the course. Please review the Academic Honor Code.
- 3. Read the entire syllabus. Follow all directions and due dates provided in the syllabus and on the website (no exceptions).
- 4. Read and listen/watch all material provided on the course website as it is presented (e.g., PowerPoint Presentations, videos, podcasts, supplemental readings, etc.). Complete all assigned readings. It is not acceptable to read only a portion of the reading assignments for this course. You are expected to be prepared to discuss, summarize, and react to all readings. It will be difficult to pass this course if you do not complete the assigned readings.
- 5. Regularly check your NCCU email account. I will correspond with you from time to time via campus email. If you are not receiving communication about this course, then it is because you aren't checking the account regularly, and it is possible you will miss important information related to this course.
- 6. Ensure that you are entirely familiar with all functions available to you via Canvas. Not knowing how to use various functions of Canvas is not an excuse for not completing assignments. Contact the campus ITS helpline should you experience technical problems related to Canvas (919-530-7676).
- 7. Please use the designated link in Canvas system to submit your work as a PDF or word document. Do not email your work to the instructor unless specifically asked to do so by the instructor. Otherwise, email submissions will not be accepted and will receive a grade of zero if they are not submitted in Canvas.
- 8. You are given a "window" of time to complete assignments, and you do not have to wait until the due date to complete your work. Please avoid doing things at the last minute. It is very unlikely that you will be given any extra time to complete an assignment if you waited until the last minute to complete a task and then experienced an issue. Work on things early so that you can overcome the problems, should they arise.
- 9. Adverse Weather: The University makes all decisions regarding the cancellation of classes. Because this is class has an online component (Canvas website), there will always be work to be completed, even if the University cancels classes on campus. Due dates for this course will not be changed due to adverse weather, related power outages, or other adverse events. Please keep a check on weather forecasts so that you may prepare in advance. If there are required synchronous meetings, please check the Canvas site as well as the University website for class cancellations. Please sign up for Eagle Alerts on the Emergency Webpage for NCCU.
- 10. There are extra credit opportunities built into the course. Please review the associated Module Folder when it becomes available. Please do not request additional opportunities, they will not be granted.
- 11. There is no "rounding up" of grades. Please see the grading scale for exact numerical values.

ATTENDANCE POLICY FOR THIS COURSE

This course is asynchronous. Participation in the discussion board and your tracking history on Canvas is used to measure attendance. It is expected that you will attend class on a regular/weekly basis as evidenced by your thoughtful participation in the discussion board. Participation implies that you have read the associated texts and reviewed posted videos prior to responding the initial post, and that you respond professionally to you peers as directed. Because Modules are open for at least one week at a time, there are no exceptions for missing scheduled class discussions. If you miss a discussion post, it counts as an absence. If you miss a discussion post, then 25 points will be deducted from your final grade for this course. Only enrolled students are permitted to access the Canvas course. The last day for schedule adjustment is Monday, January 22, 2024 at 4pm. The last day of classes is April 22, 2024.

EARNING POINTS FOR COURSE ASSIGNMENTS

Each week, you will find a numbered and dated Module/Unit or set of Modules/Units to complete. You can find these by clicking on the "Learning Modules/Units" link on the navigation panel for our Canvas site. Each Module/Unit is marked with a title and due date. You are expected to complete all tasks within each Module/Unit. These tasks may include the following: quizzes, video lectures, supplemental videos, discussion board posts, and readings, just to name a few. All tasks need to be completed by 11:59pm on the day they are due. You are encouraged to submit well in advance of the due date/time. For most, if not all, module/unit folders, you will have at least 7 calendar days to access the content in the folder. Once a due date passes for a module/unit folder passes, the folder and its contents will disappear. Once a folder disappears, its contents will not be made available again. Content within a Module/Unit folder cannot be made up once the due date has passed.

Additional information about each assignment will be posted on the course Canvas site. Please check Canvas and review the rubrics for each assignment prior to attempting/submitting. What you find below is a brief overview of each assignment.

COURSE ATTENDANCE & PARTICIPATION ASSIGNMENTS

Students are expected to complete all assignments in this category. Failure to complete course participation assignments may result in reductions in the total point score and impact a student's final grade in the course.

Attendance & Dispositions – (100 points)

Students are expected to attend class meetings as scheduled and are evaluated on their engagement and dispositions. Students are expected to demonstrate attitudes, behaviors, and dispositions consistent with behaviors expected of professional counselors and other helping professionals.

Additionally, Students are expected to 1) Demonstration of effective leadership skills; 2) Actively engage in class activities and participate as a group member; 3) Contribute to class discussion displaying critical and creative thinking skills; and 4) Demonstrate dispositions consistent with an inclusive, multicultural, social-justice oriented, and ethical counseling role in promoting well-being, healthy relationships, recovery, academic success, and career mastery. Please review the rubric for assessment in the learning management system.

Quizzes, assignments, and discussion post are used to measure attendance. Learners are expected to
engage and interact with each other on the discussion board. There will be deductions in this score for
missed discussion posts as well as for lack of engagement. Check the LMS for discussion due dates.

Canvas Introduction/Discussion (25 points)

Canvas Introduction: For this assignment, you will a) change your profile picture on Canvas, b) make an introduction to your instructor and your peers as requested in the designated discussion board answering each of the posted questions related to this course, and c) respond to at least two peers' posts.

• This assignment is due by the SECOND day of class (January 9, 2024).

Course Readiness/Syllabus Quiz (25 points)

This quiz is about the syllabus, the syllabus introduction video, and communication etiquette. You may take the quiz as many times as you like; the highest score will be kept. You are encouraged to take the quiz until you earn all points.

This assignment is due by the FIFTH day of class (January 12, 2024)

Handwritten Homework (HWHW; 150 points)

There are handwritten assignments to be completed throughout the course. For this assignment, you will prepare the document/assignment with paper and pencil/ink *in your own handwriting* and upload a photo or PDF to the learning management system. It is your responsibility to submit each handwritten assignment prior to the deadline. Once the due date passes and the link disappears, it will not be made available again.

• The written assignments are due as scheduled.

Quizzes/Reading Checks (300 points)

There are several quizzes which must be taken online via the learning management system (Canvas). The quizzes are designed to 1) verify that you have reviewed the required text and supplemental materials, and 2) to check your understanding of the content. Each of the quizzes has a different point value. Please be sure you have read all of the assigned text prior to starting the quiz. The quizzes are timed. Each quiz consists of multiple choice, multiple answer, true/false, matching, and/or short answer items. With the exception of short answer/open response items, quizzes and tests are automatically scored in Canvas as they are submitted. Correct answers will not be available until after the deadline.

It is your responsibility to remember to take your tests and quizzes. Once the due date ends for a test or quiz, and the link disappears, it will not be made available again. Unfortunately, if you forget to take a test or quiz, you will earn zero points for that quiz.

The quizzes are scheduled along with the chapter readings.

Mini-Projects (2) + Class Discussions (400) points)

For this assignment, you will research various topics and prepare short presentations for the class. You will submit your presentation documents and video to the assignment on Canvas, and you will post an embedded video to the discussion board for course members to review. Course colleagues will engage in thoughtful scholarly discourse with you. Presenters are expected to facilitate the conversation, pose thought-provoking questions, and engage in scholarly discourse with peers. Peer-reviewed references are required, and video presentations will be short (8-11 minutes or less depending on the topic). Peer-reviewed references are required.

Topics are chosen or identified in the first week as result of course discussion. The focus of one of your projects *must* be about infectious disease (HIV/AIDS/Hepatitis C/Tuberculosis, Sexually Transmitted Disease/ other Bloodborne pathogens) and addiction. The second project can be on a topic of your choosing related to the course and must also include a portion about infectious disease and global impact.

Points for this assignment are earned based on completion of various parts including preparation of the presentation, sharing with peers, posting to the discussion board, facilitating conversation about your own project, and responding to peer's projects as well as other components such as style and presentation quality. Please review the rubric in the learning management system.

- Mini-Projects 1 is due on or before February 27, 2024
- Mini-Project 2 is due on or before April 9, 2024

TENTATIVE COURSE SCHEDULE (suggested reading schedule plus deliverables)

Please note, the instructor reserves the right to modify this tentative calendar at any time. You will be notified via the learning management system of any changes. Use this schedule as a guide for your preparation.

Course Week	Due Date	Required Readings should be completed by the scheduled dates to properly prepare for quizzes. There is supplemental reading and video content each week posted in the LMS.	Deliverables
Week 1	Monday, January 8, 2024	Course Syllabus	Attendance Quiz
	Tuesday, January 9, 2024	Levinthal (2023) Glossary	Introduction/ Reflection
		The University of Chicago: "The New Jim Crow" - Author Michelle Alexander, George E. Kent Lecture 2013	Syllabus/Course Readiness Quiz
Week 2	Tuesday, January 16, 2024	Levinthal (2023) Chapter 1—Drugs & Behavior Today World Health Organization: Global HIV, Hepatitis, and STIs Programmes (Be sure to click and read all links.) Centers for Disease Control & Prevention: Tuberculosis (click and review all links & be sure to watch this video CDC: 5 Things to Know about TB)	Content Quiz #1
Week 3	Tuesday, January 23, 2024	Levinthal (2023) Chapter 2 – Drug-Taking Behavior: Personal and Social Issues Levinthal (2023) Chapter 3—How Drugs Work in the Body and on the Mind <u>United Nations World Drug Report 2023</u>	Choose your topics! Class Discussion
Week 4	Tuesday, January 30, 2024	Levinthal (2023) Chapter 4 – Opioids Centers for Disease Control: Infectious Disease, Opioids, and Injection Drug Use Centers for Disease Control: HIV Basics (click and review all links!)	Content Quiz #2

Course Week	Due Date	Required Readings should be completed by the scheduled dates to properly prepare for quizzes. There is supplemental reading and video content each week posted in the LMS.	Deliverables	
Week 5	Tuesday, February 6, 2024	Levinthal (2023) Chapter 5 – The Major Stimulants: Cocaine & Amphetamines Centers for Disease Control: Viral Hepatitis. (Be sure to click and review all links for Hepatitis A, B, C, D, E and be able to differentiate among them.	Content Quiz #3	
Week 6	Tuesday, February 13, 2024	Levinthal (2023) Chapter 12 – Performance-Enhancing Drugs and Drug Testing Kordi & Wallace (2004) Blood borne infections in sport: risks of transmission, methods of prevention, and recommendations for hepatis B vaccination Rowe et al. (2017) Risk and blood-borne virus testing among men who inject image and performance enhancing drugs, Sydney, Australia	Discussion	
Week 7	Tuesday, February 20, 2024	Levinthal (2023) Chapter 6 – LSD and Other Hallucinogens Levinthal (2023) Chapter 7 – Marijuana	Content Quiz #4	
Week 8	Tuesday, February 27, 2024	Levinthal (2023) Chapter 14 – Prescription Drugs, Over-the-counter Drugs and Dietary Supplements Levinthal (2023) Chapter 13 – Sedative-Hypnotics, Anxiolytic Drugs and Dietary Supplements	Content Quiz #5 Mini-Project 1 & Discussion	
Week 9	Tuesday, March 5, 2024	**Spring Break. Rest or Work Ahead!**		
Week 10	Tuesday, March 12, 2024	Levinthal (2023) Chapter 8 – Alcohol: Social Beverage/Social Drug Levinthal (2023) Chapter 9 – Chronic Alcohol Abuse and Alcoholism	Content Quiz #6	

Course Week	Due Date	Required Readings should be completed by the scheduled dates to properly prepare for quizzes. There is supplemental reading and video content each week posted in the LMS.	Deliverables
Week 11	Tuesday, March 19, 2024	Levinthal (2023) Chapter 15 – Psychiatric Drugs	Content Quiz #7
Week 12	Tuesday, March 26, 2024	Levinthal (2023) Chapter 10—Tobacco Use and Nicotine Vaping	Content Quiz #8
Week 13	Tuesday, April 2, 2024	Levinthal (2023) Chapter 11 – Caffeine	Content Quiz #9
Week 14	Tuesday, April 9, 2024		Mini-Project #2 & Discussion
Week 15	Tuesday, April 16, 2024	Levinthal (2023) Chapter 17 – Substance Abuse Treatment: Strategies for Change	Content Quiz #10
Week 16	Monday, April 22, 2024	Levinthal (2023) Chapter 16 – Resilience and Resistance Anderson et al. (2020) High Prevalence of injection drug use and blood-borne viral infections among patients in an urban emergency department	*Final Discussion*

Monday, January 8, 2024: first day of classes for Spring 2024.

Monday, January 15, 2024: MLK Holiday, no classes.

Friday, February 2, 2024: Early Warning Progress Reports are due

Friday, February 9, 2024: Last day to withdraw from the university with a tuition adjustment and /or refund

Saturday, March 2, 2024: Spring Break begins after Saturday Classes

Monday, March 11, 2024: Classes resume after Spring Break Friday, March 29, 2024: Good Friday Observance, no classes

Thursday, April 4, 2024: Last day for graduate students to withdraw from a class with a W/C grade **Monday, April 22, 2024:** Last day of class lecture for graduating and non-graduating students

Monday, April 23, 2024: Reading Day

Friday, April 26, 2024: Final Grades due for graduating students by 5pm.

Friday, May 3, 2024: Commencement Rehearsal

Please review the official academic calendar to confirm all dates.

COURSE DELIVERABLES & EVALUATION

Assignment/Activity	Points Available	Due Date
Class Participation		
Syllabus/Course Readiness Quiz	25	2 nd day of classes
Canvas Introduction/Discussion	25	2 nd day of classes
Attendance/Participation/Dispositions	100	ongoing
Course Assignments & Quizzes Quizzes	300	As scheduled
Handwritten Homework Assignments	150	As scheduled
Mini-Project 1	200	March 5, 2024
Mini-Project 2	200	April 9, 2024
Total Available Points	1000	

Students are expected to participate in scheduled class meetings.

There will be reductions in total score for absences or dispositional concerns.

There will be zero extensions offered in this short summer course.

Final Grading Scale	
Letter Grade	Point Total
Α	900-1000
В	800-899.99
С	700-799.99
F	0-699.99

^{*}In order to receive credit for any assignment/activity, it must be properly uploaded/submitted to Canvas as directed. Assignments submitted other than as directed will receive no score.

NCCU POLICIES AND RESOURCES

NCCU ATTENDANCE POLICY

Class attendance is expected of students at North Carolina Central University and represents a foundational component of the learning process in both traditional on-campus and online courses. Students should attend all sessions of courses for which they are registered for the entire scheduled period and are responsible for completing all class assignments. Instructors will keep attendance records in all classes. Instructors must clearly state on the syllabus how class attendance will factor into the final grade for the course. Faculty will include a written statement of the attendance guidelines in their course syllabi and will review the guidelines during the first class session. As of Fall 2017 NW and NF attendance grades will no longer be assigned.

If a student misses three consecutive class meetings, or misses more classes than the instructor deems advisable, in addition to entering the information into Grades First, the instructor will report the facts to the student's academic dean for appropriate follow-up. Students who miss class to participate in university-authorized activities are given excused absences for the missed class time. It is the student's responsibility to inform the instructor of such activities at least one week before the authorized absence, and to make up all work as determined by the instructor.

STATEMENT OF INCLUSION/NON-DISCRIMINATION

North Carolina Central University is committed to the principles of affirmative action and non-discrimination. The University welcomes diversity in its student body, its staff, its faculty, and its administration. The University admits, hires, evaluates, promotes, and rewards on the basis of the needs and relevant performance criteria without regard to race, color, national origin, ethnicity, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran's status, or religion. It actively promotes diversity and respectfulness of each individual.

STUDENT ACCESSIBILITY SERVICES (formerly Student Disability Services)

Students with disabilities (physical, learning, psychological, chronic, or temporary medical conditions, etc.) who would like to request reasonable accommodations and services under the Americans with Disabilities Act must register with the Office of Student Accessibility Services (SAS) in Suite 120 in the Student Services Building. Students who are new to SAS or who are requesting new accommodations should contact SAS at (919) 530-6325 or sas@nccu.edu to discuss the programs and services offered by SAS. Students who are already registered with SAS and who would like to maintain their accommodations must renew previously granted accommodations by visiting the SAS website at www.nccu.edu/sas and logging into Eagle Accommodate. Students are expected to renew previously granted accommodations at the beginning of each semester, preferably during the first two (2) weeks of class. Reasonable accommodations can be requested at any time throughout the semester; however, they will not be effective retroactively. Students are strongly encouraged to contact their professors to discuss the testing and academic accommodations that they anticipate needing for each class.

Students identifying as pregnant or other pregnancy-related conditions who would like to request reasonable accommodations and services under Title IX must register with SAS.

CONFIDENTIALITY and MANDATORY REPORTING

All forms of discrimination based on sex, including sexual misconduct, sexual assault, dating violence, domestic violence, and stalking offenses, are prohibited under NCCU's Sexual Misconduct Policy (NCCU POL 01.04.4). NCCU faculty and instructors are considered to be responsible employees and are required to report information regarding sexual misconduct to the University's Title IX Coordinator. The Sexual Misconduct Policy can be accessed through NCCU's Policies, Regulations and Rules website at www.nccu.edu/policies. Any individual may report a violation of the Sexual Misconduct Policy (including a third-party or anonymous report) by contacting the Title IX Coordinator at (919) 530-7944 or TitleIX@nccu.edu/titleix. or submitting the online form through the Title IX Reporting Form, located at www.nccu.edu/titleix.

OTHER CAMPUS PROGRAMS, SERVICES, ACTIVITIES, and RESOURCES

Student Advocacy Coordinator

The Student Advocacy Coordinator is available to assist students in navigating unexpected life events that impact their academic progression (e.g., homelessness, food insecurity, personal hardship) and guide them to the appropriate University or community resources. Contact Information: Student Services Building, Room G19, (919) 530-7492, studentadvocacy@nccu.edu.

Counseling Center

The NCCU Counseling Center is staffed by licensed psychologists and mental health professionals who provide individual and group counseling, crisis intervention, substance abuse prevention and intervention, anger management, and other services. The Counseling Center also provides confidential resources for students reporting a violation of NCCU's Sexual Misconduct Policy. Contact Information: Student Health Building, 2nd Floor, (919) 530-7646, counseling@nccu.edu.

University Police Department

The University Police Department ensures that students, faculty, and staff have a safe and secure environment in which they can live, learn, and work. The Department provides a full range of police services, including investigating all crimes committed in and around its jurisdiction, making arrests, providing crime prevention/community programs, enforcing parking regulations and traffic laws, and maintaining crowd control for campus special events. Contact Information: 2010 Fayetteville Street, (919) 530-6106, nccupdinfo@nccu.edu.

Veterans Services

One of the goals of the faculty and the NCCU Veterans Affairs Office's (VAO) is to provide a welcoming and supportive learning experience for veterans. Specifically, the VAO's primary goal is to provide a smooth transition from military to college life for veterans, service members, and dependents. If you wish, please contact your professor and/or the Director of the VAO during the first weeks of class so that we may support and assist you. During your matriculation, the VAO is here to assist you with the VA Educational Benefits process and offer overall support to ensure academic progression towards graduation. For more information, please contact the VAO at 919-530-5000 or veteransaffairs@nccu.edu.

LGBTA Resource Center

The Lesbian, Gay, Bisexual, Transgender, and Ally (LGBTA) Resource Center at NC Central University serves as a vital link by which LGBTQIA+ individuals can find a sense of community, and everyone can learn about LGBTQIA+ identities and culture.

SPECIAL INFORMATION ABOUT COVID-19

<u>COVID-19 Health and Safety Requirement for Wearing a Face Mask or Other Face Covering in the Classroom or Other Instructional Setting:</u>

To create and preserve a classroom atmosphere, whether in-person or online, that optimizes teaching and learning, all participants share a responsibility in creating a civil and non-disruptive forum. At all times, students are expected to continuously conduct themselves in a manner that does not disrupt teaching or learning. Your responsibilities as a member of the North Carolina Central University community are outlined in the NCCU Student Code of Conduct (Code). The Code outlines disciplinary procedures, behaviors that are subject to disciplinary action, hearing procedures and the consequences that result from violating the Code.

In addition to community standards to which all students are accountable, the <u>Code</u> outlines the requirement to abide by all other rules, regulations, policies, procedures and guidelines issued by the institution. In consideration of the University's commitment to maintain healthy and safe learning environments during the COVID-19 pandemic, the University has issued the <u>Operations, Recovery and Continuity</u> plan. The <u>plan</u> highlights and details the University's preparations to safely open for the Fall 2021 semester and includes behavioral standards for in-class instruction, such as physical distancing, use of face coverings, and hand hygiene. However, in light of the ever-changing nature of the COVID-19 pandemic, the plan is subject to change.

Please be advised that face coverings are required while on campus and during in-person instruction as per NCCU's guidelines and the State of North Carolina's Executive Order 147. The few exceptions to this requirement can be found in the <u>Operations, Recovery and Continuity</u> plan.

Any action by a student that interferes with the education of another student or interferes with the operations of the University in carrying out its responsibility to provide a safe and conducive educational environment will be considered a violation of the NCCU Student Code of Conduct.

Updates to NCCU's COVID-19 plans are posted at: https://www.nccu.edu/archived-coronavirus